

# CITY OF APPLETON NOW HIRING

Firefighter

2024



# CITY OF APPLETON: A PLACE WHERE YOU BELONG

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At the City of Appleton, we welcome innovative individuals who love to lead and inspire others. Located in the heart of the Fox Cities, we are a steadfast employer committed to providing a flexible work environment and unique benefits. We encourage employees to come as they are and explore growth opportunities that will help them serve our community with impact.

## A GREAT PLACE TO LIVE, LEARN, AND GROW

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The City of Appleton is an inviting community nestled in northeastern Wisconsin just north of the largest lake in the state, Lake Winnebago. Home to more than 75,000 residents, Appleton is known for its vibrant and growing downtown, numerous parks, high-quality education, and friendly, safe environment. We're proud that in 2020 Appleton was ranked #1 for the Best Place to Raise Kids by SmartAsset. In 2023, Appleton was also ranked as one of the best places to live in the Midwest by Livability.

The City of Appleton is considered a leader in the New North, a regional initiative to promote economic growth in northeastern Wisconsin. The city is located in the heart of the Fox Cities, a grouping of 15 cities, villages and towns linked by the Fox River. We are one of the fastest-growing areas in the state which nearly a quarter-million people call home. We enjoy a variety of activities from jazz concerts on the nationally recognized campus of Lawrence University and Broadway performances at the world-class Fox Cities Performing Arts Center, to quiet evenings spent walking along trails near the river or having dinner at one of the fabulous restaurants that border the historical waterway.



Appleton represents a beautiful balance of the amenities and experiences offered by larger cities, while maintaining a hometown feel for residents and visitors, alike. Every August downtown Appleton hosts Mile of Music, a national cover-free festival highlighting handcrafted artistry. In fall, the Octoberfest celebration draws more than 150,000 people to enjoy music, food, and more. We take pride in our many parades and a broad range of cultural events including Juneteenth and the Hmong New Year.

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I HAVE FOUND THE WORKPLACE CULTURE TO BE KIND, OPEN TO CHANGES AND INTERESTED IN GROWTH. I HAVE BEEN ABLE TO GROW PERSONALLY & PROFESSIONALLY.

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*dedicated to meeting the needs of the community & enhancing the quality of life*

## A GREAT PLACE TO WORK AND MAKE AN IMPACT

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All 630+ full-time City employees and 450+ annual seasonal employees work towards one mission: serving community needs and enhancing the quality of life for all City of Appleton residents and visitors. As a Firefighter, you will work alongside a staff of 96 men and women providing service from six fire stations strategically located throughout the City of Appleton.

At the City of Appleton, you not only are a part of an organization that makes a local impact, but also a global impact as well. The City has built global partnerships with our Sister Cities in Kanonji, Japan and Chinandega, Nicaragua. We are proud to share our knowledge and resources with these communities and their residents.

## A GREAT JOB FOR YOU

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Firefighters are responsible for performing fire operations and prevention duties. Work involves fire suppression, rescue, emergency medical services, extrication, inspection, public education, training, and engine company and/or ladder truck duties. Special operations include the Hazardous Materials Response Team, the Technical Rescue Team, Confined Space Rescue, Swift Water Rescue, Technical Rope Rescue and Trench Rescue. On average, the fire department responds to 7,000 calls annually. Firefighters may work individually or as a fire suppression team member and work under the regular supervision of a Fire Lieutenant, Captain, or Chief Officer.

“ I LOVE MY WORK AND FEEL VALUED. THE CITY OF APPLETON REALLY CARES ABOUT ITS EMPLOYEES. ”

*\*Quotes from 2022 anonymous employee engagement survey*



# A GREAT PLACE TO USE AND GROW YOUR SKILLS

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## Ready to Use Your Skills?

We are looking for someone who has a minimum of 60 credits of post-secondary education at an approved college, university, or technical school by the date of hire. EMT Basic and Firefighter I certifications are required. Candidates must be licensed, or have the ability to be licensed, as a Paramedic in the State of Wisconsin by the end of probation.

## Salary

The starting annual salary for Firefighter/EMT is \$64,000 plus an excellent fringe benefit package including: paid time off; health, dental and vision insurance; life insurance; short-/long-term disability insurance; accident insurance; health and wellness programs; post-employment health plan; deferred compensation; and Wisconsin Retirement System (WRS). *We are proud to say the WRS is among the best funded and best managed public pension systems in the country!*

## ARE YOU THE ONE?

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If you are interested in applying for this position, please complete an online application at [www.appleton.org](http://www.appleton.org) by no later than **Sunday, May 5, 2024**. Resumes without an application will not be considered.



City of Appleton Human Resources Department  
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**WE ARE PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER.**

